



BRECKSVILLE

UNITED METHODIST CHURCH

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LEADERSHIP BOARD COVENANT - 2024

Brecksville United Methodist Church

As members of the Leadership Board for Brecksville United Methodist Church (BUMC), each of us pledges as follows:

Life as Christians

1. I will live my life as a faithful disciple of Christ and seek ways to continue to grow in my Christian faith through regular church attendance, daily prayer, and other spiritual practices, including honest worship, joyful gathering, lifelong learning, courageous inclusion, and determined service.

Members of BUMC

2. I will support the Mission of the United Methodist Church to help make disciples of Jesus Christ for the transformation of the world by proclaiming the good news, and the mission of BUMC to help create safe spaces to grow with God and one another, and openly sharing our faith with others in a secular world.
3. I will be an active member of BUMC through my faithful attendance, tithing or moving toward a tithe, my involvement in church activities, and my participation in ministries of BUMC.
4. I will keep my fellow leadership board members, our church staff, and our church community in our daily prayers.

Members of Leadership Board

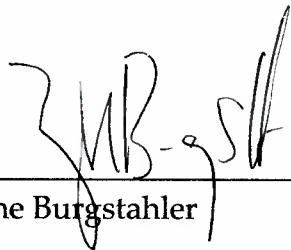
5. I recognize that as a Leadership Board, we have a fiduciary responsibility to be good stewards of BUMC's resources.
6. I understand that as a Leadership Board our responsibility is governance and policy making. It is not management or implementation of ministries or programs. We will empower the Senior Pastor to manage the church staff and volunteers. We will

empower and enthusiastically support the Pastor, the staff, and the ministry teams to carry out the mission and ministry of the church without our micromanagement.

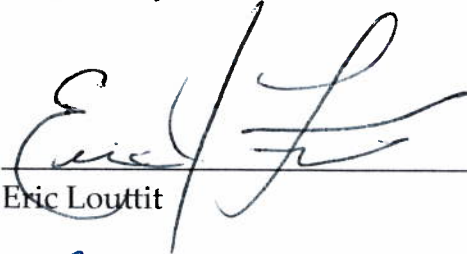
7. I will invest in conversations and decisions with vigor and passion. However, once the Leadership Board has come to a decision, I will openly and publicly support the decision of the Leadership Board, even if I didn't personally agree with the decision, because I trust the judgment of my fellow board members and recognize the importance of speaking with a unified voice.
8. From time to time, matters which require confidentiality will come before the Leadership Board, often involving personnel, legal, or real estate matters. I promise to maintain this confidentiality.
9. I recognize the importance of communication. We will conclude each board meeting by identifying how to communicate important decisions with the congregation. Throughout the year, I will actively listen to the concerns of our congregation and our staff.
10. I will endeavor to attend all leadership board meetings in person unless I am out of town or ill. If I am unable to attend in person, I will participate by Zoom or other means of video conferencing. I will attend the meetings on time and will give my undivided attention during the entire meeting.
11. I will attend the annual strategic ministry planning retreat. I understand this is a foundational piece of the Leadership Board's work and will make every effort to be fully present for the entire retreat.
12. If I miss more than three meetings in a year, or am otherwise unable to fully meet my responsibilities as a Leadership Board member, I will converse with the Leadership Board Chair to discuss whether my seat should be vacated and filled by someone who can be more active.
13. Prior to each meeting, I will review the meeting packet and come fully prepared and ready to participate. If I have questions about information in the meeting packet, I will endeavor, if possible, to obtain answers or clarification prior to the meeting.
14. I will participate, alongside other church members, on one or more ministry teams involved in the ministry of BUMC, and will invite and encourage fellow congregation members to participate in individual ministry teams and missions which fit their gifts and talents.

15. The Simplified Accountability Structure of the Leadership Board is designed to increase supportive and productive accountability. I will work with my fellow board members to help hold each other and our pastor accountable to BUMC's mission, vision, and goals, as well as this covenant.

Signed January 11, 2023



Zane Burgstahler



Eric Louittit



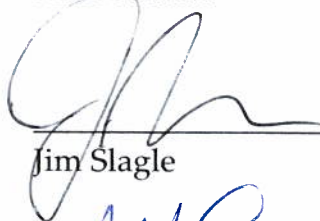
Kristi Eberhardt



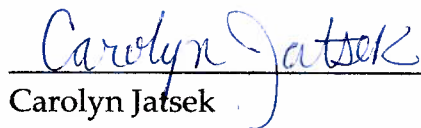
Alan Scheufler



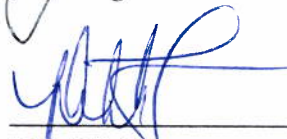
Matt Gabor



Jim Slagle



Carolyn Jatsek



Deb Watkins



Julie Kubek



Rev. Heidi Welch